

AARHUS UNIVERSITY - ANNUAL HEALTH AND SAFETY DISCUSSIONS
(ÅRLIG ARBEJDSMILJØDRØFTELSE)

The goal of the annual work environment discussion is that the management, in collaboration with the employees, organizes the coming year's collaboration on work environment. The discussion must take place at committee level in the working environment organization, and it must be assessed whether the previous year's goals have been achieved, just as goals must be set for the coming year's collaboration. Based on this, the committee must make a plan for how they will work together in the coming year to ensure a good working environment. The discussion is mandatory. Read more at www.at.dk

Plan for the working environment work	October 30, 2023			
Aarhus University	LAMU, NAT, iNANO			
Committee members	<u>Chairman:</u> Thomas Vosegaard <u>Daily occupational health and safety manager:</u> Dennis Wilkens Juhl <u>Deputy chairman:</u> Lise Refstrup Linnebjerg Pedersen <u>Members:</u> Annette Wandahl, Ken Howard, Janni Nielsen, Jeppe Kristensen, Bjarke Rolighed Jeppesen, Dennis Wilkens Juhl, Carsten Pedersen, Morten Foss			
Status of the previous year's work environment collaboration				
<ul style="list-style-type: none"> • Work Place Assessment. Action plans are being timely followed. • Safety Service Visits. The second round of the safety service visits have been completed in the iNANO buildings. Many iNANO members clearly appreciate the initiative and there is a very positive tone when LAMU members visit the laboratories and offices etc. • First aid course. On January 25, 2023 we hosted a first aid course in English where employees from iNANO and CHEM participated. • Evacuation drill. On September 22, 2023, we had a successful evacuation drill. This year we a drill where the ventilation was turned off and a smoke machine (Peter Hald) was included. There was a full evacuation in approx. 6 minutes. • Safety Course. Discussion with Department of Chemistry are still In progress in order to arrange safety courses for new employees. • iNANO Online Safety Quiz. The quiz is ready to be distributed to both existing and future employees and students. • Sick leave, work accidents, psychological counselling. 				
	iNANO		NAT	
Sick leave	Total average sick leave/employee	Average short sick leave/employee	Total average sick leave/employee	Average short sick leave/employee
Q1 2022 to Q4 2022	3,4	1,2	5,1	2,3
Q1 2021 to Q4 2021	4,8	0,8	4,4	1,5

Work accidents	Total accidents	Accidents/100 persons	Total accidents	Accidents/100 persons
Q1 2022 to Q4 2022	1	0,7	15	1,2
Q1 2021 to Q4 2021	-	-	9	0,7
Psychological counseling	Commenced cases	Commenced cases/100 persons	Commenced cases	Commenced cases/100 persons
Q1 2022 to Q4 2022	6	4,1	46	3,6
Q1 2021 to Q4 2021	6	4,1	49	3,9

Goals for the coming year's focus areas, focus areas and specific work environment tasks

- Continuation of the safety service visits as well as the needed improvements noted during the first round of safety service visits.
- iNANO Online Safety Quiz ready to be distributed to existing and new employees and students.
- Info to Group leaders about where to send their students for a safety course.
- Follow-up on Work Place Assessment 2022.
- Preparing a general risk assessment for iNANO.
- Ensure that the air flow will be measured in all fume hoods four times a year.
- Better instructions on waste handling

Activities required to achieve goals (initiatives)

- Continue discussions during LAMU meetings.
- Follow-up on WPA results

Collaboration regarding the above goals (organization / collaboration / who should be involved / meeting frequency)

- LAMU meet every other month at physical meetings.
- NAT-TECH BYG
- Department of Chemistry

Resources to fulfil the goals of the strategy (need for education/courses/consultants)

Has been arranged:

- Nothing planned for now.

To be arranged:

- Involve Eastern Jutland's Firebrigade in a fire extinguishing course

Date 20/11/2023



Thomas Vosegaard
Management representative
(Chairman)

Date 20/11-2023



Lise Refstrup Linnebjerg Pedersen
Employee representative
(Deputy chairman)